

CURA Group Equality and Diversity Statement

Statement

CURA Group is committed to promoting equality and diversity and promoting a culture that actively values difference and recognises that people from different backgrounds and experiences can bring valuable insights to the workplace and enhance the way we work. CURA Group aims to be an inclusive organisation, where diversity is valued, respected and built upon, with ability to recruit and retain a diverse workforce that reflects the communities it serves.

CURA Group is also committed to compliance with relevant equality legislation, the Equality Act 2010, Codes of Practice and relevant best practice guidance. This policy pursues and builds on the statutory position to ensure effective policies and practice of promoting equality.

CURA Group aims to pro-actively tackle discrimination or disadvantage and aims to ensure that no individual or group is directly or indirectly discriminated against for any reason with regard to employment or accessing its services.

CURA Group value their diverse customer base and creativity that varied work can bring to the work force and working environment.

Principles

- Workers, job applicants and customers will be treated fairly, openly and honestly, with dignity and respect.
- No job applicant or worker will receive less favourable treatment on grounds of race, gender, religion or belief, disability, sexual orientation/or age.
- Equality and diversity is about good employment practices and makes sound business sense.
- Everyone has the right to work and do business in an environment free of unlawful discrimination and harassment. CURA Group does not tolerate such behaviour under any circumstances.
- Disciplinary action, including dismissal shall be taken against any worker found responsible for harassment or discrimination.
- Any worker who believes he or she is being discriminated against, victimised or harassed should raise the matter through the Company Complaints Procedure.

Dean Churcher
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